MINUTES of a meeting of the BOARD OF DIRECTORS held on **Wednesday 10 April 2024** commencing at 2.03pm.

PARTICIPATION:	L Brand S Oliver A McIrath R Privett (by Zoom) S McFadden L Brown C Rafton	K Hedberg BVSc K Charnock (by Zoom) S Mills (by Zoom) A Moy S Hannigan J Bryson
IN ATTENDANCE:	V Gagan-Wilson (Company Secretary), L Hadley (Committee Secretary/Examinations Administrator) For part of meeting: A Khamis (Operations Manager) D Crofts (Animal Welfare & Community Officer) R Sinclair (Chair, Finance Committee) K Davidson (Marketing & Communications Manager)	
APOLOGIES:	G Vernon, G Spagnolo MOVED S Oliver	SECONDED K Hedberg BVSc
	THAT the apologies be accepted.	CARRIED

A. Recording of Board Meeting

MOVED S Hannigan SECONDED K Hedberg BVSc **THAT** Directors **note** that, in accordance with the resolution of the Board at Item 5.1 of the Board of Directors meeting held on 8 December 2021, **this Board meeting is being recorded** for the purposes of confirmation of the Minutes and once confirmed at a future Meeting the recording will then be deleted.

CARRIED

B. Strategic Planning & Finance Minutes

(Refer Items 2.1 & 3.3, below)

MOVED S Oliver SECONDED J Bryson **THAT** standing orders be **suspended** to **bring forward** discussion on Items 2.1 (Strategic Planning) & 3.3 (Finance Minute)s, below, at this time.

CARRIED

The President invited the Chair of Finance, Mr Ross Sinclair, to speak to the meeting and provide an update on the Company's finances.

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We Value:

Director L Brown joined the meeting @ 2.06pm

The Marketing & Communications Manager joined the meeting @ 2.47pm

C. Rebranding Marketing Strategy

The President introduced the Marketing & Communications Manager, Ms Kate Davidson, to the meeting.

Directors were referred to the presentation and discussed the results of the survey, our goals, the next steps and the timeline.

The Board will discuss the next steps at the May 2024 Board meeting.

Director J Bryson suggested we need to introduce grooming shows here before others do.

The Chair of the Finance Committee & the Marketing & Communications Manager left the meeting @ 3.08pm

1. CONFIRMATION OF PREVIOUS MINUTES

MOVED A Moy

SECONDED K Hedberg BVSc

THAT the Minutes of the following Board Meetings be confirmed:-

- 1.1 Electronic Motion –15/3/2024 Various x 4
- 1.2 Electronic Motion 21/3/2024 Rescission Motion Amendment to Judges Regulations

CARRIED

2. PRIORITY MATTERS

- 2.1 Strategic Planning (Refer Item B, above)
 - 2.1.1 **Strategic Planning Report** A copy of the Strategic Planning Report can be viewed on the Directors Dropbox.

2.1.2 Strategic Planning & Governance Training Workbook

MOVED R PrivettSECONDED S OliverTHAT Directors be required to complete the Strategic Planning & Governance TrainingWorkbook on line and submit to Company Secretary by 1 July 2024 for inclusion on theAgenda for the July meeting.

CARRIED A Moy against

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2.1.4 Presentation by Marketing & Communications Manager (*Refer Item C, above*)

3. GENERAL BUSINESS TO BE DEALT WITH IN CAMERA

3.1 Executive Committee Decisions

3.2 **Operations Manager's Report**

3.2.1 Flood Damage

The Operations Manager gave the Board an update on the extent of damage caused by the recent floods.

MOVED S McFadden SECONDED K Hedberg BVSc THAT the Report of the Operations Manager be **received**.

CARRIED

3.3 **Finance Committee – 21/3/2024**

3.3.1 Recommendation 1 – Item 8: Financial Statements as @ 29 February 2024

MOVED R PrivettSECONDED K Hedberg BVScTHAT Recommendation 1, which reads as follows, be approved:-THAT the Financial Statements as @ 29 February 2024 be approved by the Board ofDirectors.

CRafton, L Brown, K Charnock abstained

3.3.3 Recommendation 3 – Item 10.1.2: Installation of Booster Pump for Main Toilet & Shower Block

MOVED S HanniganSECONDED K Hedberg BVScTHAT Recommendation 3, which reads as follows, be approved:-THAT the Board of Directors **approve** a booster water tank and pump.

CARRIED

C Rafton, L Brown, K Charnock abstained

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3.3.4 Recommendations 4 & 5 – Item 10.1.3: Repairs to Flooring in Amenities

3.3.4.1 Recommendation 4

MOVED A MoySECONDED K Hedberg BVScTHAT Recommendation 4, which reads as follows, be approved:-THAT the Board of Directors approve the replacement of the faulty trims anddoor vinyl at the minimum to alleviate any trip hazards.

CARRIED

C Rafton, L Brown, K Charnock abstained

3.3.4.2 Recommendation 5

MOVED S McFaddenSECONDED K Hedberg BVScTHAT Recommendation 5, which reads as follows, be approved:-THAT the Board of Directors approve the replacement of the old carpet in
the amenities in the new 2024/2025 financial year.

CARRIED

C Rafton, L Brown, K Charnock abstained

MOVED K Hedberg BVSc SECONDED A Moy THAT the Minutes of the Finance Committee meeting held on 21 March 2024 be **received**.

> CRARRIED C Rafton, L Brown, K Charnock abstained

- 3.4 **Compliance Investigative Panel** *The Board noted that this Committee did not meet.*
- 3.5 Judges Committee The Board noted that this Committee did not meet.

AWCLO joined the meeting @ 3.55pm

3.6 Animal Welfare & Community Liaison Officer Report – March 2024

MOVED L Brown SECONDED S Oliver
THAT the Animal Welfare & Community Liaison Officer's Report for February 2024 be received.

CARRIED

3.6.5 **Serious Animal Welfare Committee** *The Board noted that this Committee did not meet.*

AWCLO left the meeting @ 4.38pm

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3.7 Company Secretary's Report

3.7.2 Item 1.2: Maximum Age for Registration of Puppies

MOVED L BrownSECONDED A McIlrath**THAT** the Board adopts the interpretation of the Office, ie, that the litter be registered"by 18 months from whelping" OR before the "sale or rehoming" and, therefore,allowing for registration at any time provided the puppies are registered beforerelinquishing ownership.

CARRIED

3.7.4 Recommendation 2 – Item 1.4: Matters Raised at General Business

MOVED L Brown SECONDED S McFadden THAT the "General Business" section of the Board Agenda be moved to be at the end of the "In Camera" section.

3.7.5 Items for Noting

MOVED K CharnockSECONDED S OliverTHAT the items for noting in the Company Secretary's Report be noted.

CARRIED

CARRIED

MOVED L BrownSECONDED S OliverTHAT the Company Secretary's Report be received.

CARRIED

4. BUSINESS ARISING FROM MINUTES

4.1 Update of Breed Standards – R Privett (Refer Item 6.3-BOD Minutes 13/3/2024)

4.1.1 Update from Director K Hedberg BVSc

MOVED S Oliver SECONDED A Moy THAT the report from Director K Hedberg BVSc in respect of the updating by Dogs Australia of the Breeds Standards be noted.

CARRIED

The Board noted that the Clumber Spaniel is listed as a NBT in the UK Standards but is not in the Australian standards.

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SECONDED A McIlrath

5. JUDICIAL MATTERS

5.1 Judicial Co-ordinator's Report

5.1.1 Inquiry Table

MOVED A Moy **THAT** the Judicial Co-ordinator's Report be **received**.

CARRIED

OPEN MEETING

6. MOTIONS ON NOTICE

6.1 Chairs/Conformation Judges Training Committee & CJEP Examinations Committee (Refer Item 6.1-BOD Minutes 13/3/2024)

MOVED K Hedberg BVScSECONDED S McFadden**THAT** the Chairs of the Conformation Judges Training Committee and CJEP ExaminationsCommittee retain their positions until the completion of the 2024/2025 Program.

CARRIED

S Hannigan abstained

6.2 DOGS NSW Regulations Part IV-Judges – New Clause 4.2(c) & 4.3(c)-Penalty Regime (Refer Electronic Motion 21/3/2024)

MOVED K Charnock SECONDED S Hannigan THAT the following new Clause be added to DOGS NSW Regulations Part IV-Judges – suggested new Clause 4.2(c) & 4.3(c)

THAT a penalty regime be imposed as follows:-1ST OffenceWARNING2ND Offence\$200.00 fine3RD Offence\$500.00 finefor Judges signing contracts that they are not eligible to judge at showsin accordance with DOGS NSW Regulations regarding time anddistance, effective 1st January 2024, and further, the Judge beresponsible for the costs incurred by the relevant Clubs.

CARRIED

Director L Brown left the meeting @ 6.20pm

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7. MONTHLY REPORTS

**Monthly Reports received to date were distributed to Directors via the next Electronic Board Agenda with the following exceptions:-

7.1 Agility Committee – 18/3/2024

7.1.1 Recommendation 1 – Item 7: Approval of Trial Dates

MOVED S Oliver SECONDED A Moy THAT Recommendation 1, which reads as follows, be approved:-THAT the Committee's decisions in relation to Trial Dates be approved.

CARRIED

MOVED S Oliver SECONDED K Hedberg BVSc THAT the Minutes of the Agility Committee meeting held on 18 March 2024 be received.

CARRIED

7.2 Agility Judges Committee – 5/3/2024

MOVED S Oliver SECONDED A McIlrath THAT the Minutes of the Agility Judges Committee meeting held on 5 March 2024 be received.

CARRIED

Director S Hannigan left the meeting @ 6.24pm

7.3 Constitution & Regulations Review Working Party – 8/3/2024

7.4 Obedience, Tracking, Endurance & Rally Judges Committee – 14/3/2024

7.4.1 Recommendation 1 – Item 7.9: Reinstatement on Obedience Judges List

MOVED A Moy

SECONDED J Bryson

THAT Recommendation 1, which reads as follows, be approved:-**THAT** Mr P Read be reinstated as an Open Judge on the Obedience Judges List once he has fulfilled the following requirements:-

- Complete the four (4) Open Book Examinations CCD, CD, Open, Rules and Regulations
- Attend Practical Training Sessions
- Undertake a Practical Assessment of Competency for CCD, CD and Open.
- Pay required judging fee for 12 months on successful completion of Practical Assessment of Competency.

CARRIED

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7.4.2 **Recommendation 2 – Item 7.14: Committee Name**

MOVED C RaftonSECONDED S OliverTHAT Recommendation 2, which reads as follows, be approved:-THAT the name of the Committee be changed to the Obedience, Tracking &Performance Disciplines Judges Committee.

CARRIED

MOVED S Oliver SECONDED K Hedberg BVSc **THAT** the Minutes of the Obedience, Tracking, Endurance & Rally Judges Committee meeting held on 14 March 2024 be **received**.

CARRIED

7.5 Retrieving & Field Trials Committee – 21/3/2024

MOVED K Charnock SECONDED A McIlrath THAT the Minutes of the Retrieving & Field Trials Committee meeting held on 21 March 2024 be received.

CARRIED

7.6 Show Committee – 20/3/2024

7.6.1 Recommendation 1 – Item 8.4.2: Rylstone Kandos & District Dog Club

MOVED J BrysonSECONDED A MoyTHAT Recommendation 1, which reads as follows, be approved:-THAT legal advice be sought to clarify if credit on a service provider can replace cash
on the day when cash & sash is advertised.

CARRIED

MOVED J Bryson SECONDED A Moy THAT the Minutes of the Show Committee meeting held on 20 March 2024 be received.

CARRIED

8. DOGS AUSTRALIA MATTERS – NIL

9. CORRESPONDENCE

9.1 J Wills – Labrador Breeding Restriction

MOVED S McFadden SECONDED S Oliver **THAT** the correspondence from Mr J Wills in relation to the Labrador breeding restriction be **DEFERRED** to next the meeting and invite Mr Hugh Gent OAM, President of Dogs Australia to the meeting.

CARRIED

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9.2 C Paine – Motion for Dogs Australia – Amendment to Regulations Part 6- The Register & Registration, Clause 6.1.3 – Addition a Suffix

MOVED C Rafton

SECONDED S Mills

THAT the Motion put forward by Ms C Paine, which reads as follows, be approved to go forward to the Dogs Australia June 2024 Special Board Meeting for consideration:-**THAT** the Dogs Australia Regulations Part 6-The Register & Registration, Clause 6.1.3, which currently reads:-

- 6.1.3 No word that is in the nature of a known prefix or deceptively similar to a known prefix and no prefix except the breeders registered prefix may be used in a dog's name unless the following conditions apply:
 - 6.1.3.1 The prefix of the new owner is permitted to be added at time of registration or transfer but must be added as a suffix and will be in addition to the thirty (30) letters or spaces as specified in 6.1.2 provided the dog has not been awarded a Dogs Australia recognized title, been bred from or used at stud.
 - 6.1.3.2 The registered name remains unaltered with a preposition e.g. 'of', 'to', 'from', 'with', 'at', 'is', 'by' added followed by the new owner's prefix as a suffix. This new name after this point may not be furthered altered. In respect of dogs born in Australia, only dogs under one (1) year of age are eligible. Only one additional suffix may be added.
 - 6.1.3.3 The consent in writing of all the owners of the second prefix must be given.
 - 6.1.3.4 In the case of an overseas Kennel Name being used, all the owners must certify in writing that they are the owners of the Kennel Name and that it is registered with the appropriate overseas canine control.

Be amended to read:-

6.1.3 No word that is in the nature of a known prefix or deceptively similar to a known prefix and no prefix except the breeders registered prefix may be used in a dog's name unless the following conditions apply:

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6.1.3.1 The prefix of the new owner is permitted to be added at time of registration or transfer but must be added as a suffix and will be in addition to the thirty (30) letters or spaces as specified in 6.1.2 provided the dog has not been awarded a Dogs Australia recognized title, been bred from or used at stud.
 One prefix registered with Dogs Australia may be

added as a suffix at time of registration or transfer provided the dog:-

- (i) has not been awarded a Dogs Australia recognized title, and
- (ii) has not been bred from or used at stud, and
- (iii) is under one (1) year of age if born in Australia.
- 6.1.3.23 The consent in writing of the breeder and all owners of the suffix must be given. In the case of an overseas Kennel Name being used as a suffix, all owners of that suffix must certify in writing that they are the owners of the Kennel Name and that it is registered with the appropriate overseas canine control.
- 6.1.3.32 The original registered name as specified in 6.1.2 remains unaltered, with and a preposition (eg, 'of', 'to', 'from', 'with', 'at', 'is', 'by') added followed by the new owner's prefix as a suffix is added to the original name. The new name after this point may not be furthered further altered. In respect of dogs born in Australia, only dogs under one (1) year of age are eligible. Only one additional suffix may be added.
- 6.1.3.4 In the case of an overseas Kennel Name being used, all the owners must certify in writing that they are the owners of the Kennel Name and that it is registered with the appropriate overseas canine control.

CARRIED

RATIONALE

The original intent of this provision was to allow the addition of a suffix (prefix) that is owned by someone who has some connection to the dog; however, implementation has been inconsistent and problematic:-

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- 1. Some Member Bodies (or perhaps some staff of some Member Bodies) insist that the preposition is included in the original name. Not only does this not make sense, it is clearly inconsistent with the wording of 6.1.3.2 that says the preposition is <u>added to</u> the original name.
- 2. Ownership of the prefix that is being added as a suffix and that of the dog is hard to track and regulate; hence, the Board's suggested amendment.
- 3. The Regulations are silent about subsequent ownership transfers after a suffix has been added.

This suggested amendment means that there is no link between future ownership of the dog and the suffix that's been added. This is consistent with any other dog who carries the breeder's prefix and may pass between owners one or more times during its life. A dog whose name includes a suffix, agreed to by the breeder and owner of the suffix in accordance with the Regulations, will also carry its new name for life irrespective of ownership. The amendment also clarifies that the new name is in the form [original name] [preposition suffix], ie, the preposition is <u>in addition to</u> the original name.

9.2.1 Dr Johanna M.S. van Mosseveld - Motion for Dogs Australia – Amendment to Regulations Part 6- The Register & Registration, Clause 6.1.3.1 – Addition a Suffix

MOVED C Rafton

SECONDED S Oliver

THAT the Motion put forward by Dr Johanna M.S. van Mosseveld, which reads as follows, be approved to go forward to the Dogs Australia June 2024 Special Board Meeting for consideration:-

THAT the ANKC Ltd add a second age limit, applicable only to imported dogs, of 18 months of age, to be inserted to read as:-

"Only dogs under one (1) year of age are eligible, with the exception of imported dogs who must be under eighteen (18) months of age to be eligible."

RATIONALE:

ANKC Ltd Regulation 6.1.3.2 is part of a set of regulations regarding the addition of a second Prefix to be added as a Suffix to the Registered name of a dog. It stipulates that "Only dogs under one (1) year of age are eligible."

This age limitation is problematic for owners of imported dogs. Preparations for export from the country of origin take a MINIMUM of 7 months and cannot be commenced prior to 4 months of age due to the required rabies vaccination and blood test. Added to this is the travel time plus either 10 days or 30 days in quarantine, depending on the country of export. Therefore, most imported dogs will already have passed the one year of age limitation stipulated by the Regulation.

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Owners with their prefix also registered in the country of export may be able to add a second prefix as a suffix to the dog's Registered name prior to export to Australia, however, most owners would only have their prefix registered in Australia and will not be able to add their prefix to the dog's Registered name prior to export and so will be subject to ANKC Ltd Regulation 6.1.3.2.

CARRIED

9.3 S Pedersen – Inclusion of FCI Titles on Pedigrees

MOVED K Hedberg BVSc SECONDED S Oliver **THAT** the correspondence from Dr S Pederson in relation to the inclusion of FCI Titles on Pedigrees be **DEFERRED** to next the meeting and invite Mr Hugh Gent OAM, President of Dogs Australia to the meeting.

CARRIED

10. GENERAL BUSINESS - NIL

10.1 Passing of Members P Suhr & S McMahon

Director J Bryson raised the issue of the recent passing of members Ms P Suhr and Mrs S McMahon. The Board offered their sincere condolences to the families of those member and agreed that the flags on the grounds at Orchard Hills be flown at half mast.

10.2 Child Protection

Director J Bryson foreshadowed a motion to reinstate Working With Children Check for <u>ALL</u> Judges, Stewards and any other persons having contact with children at DOGS NSW events.

10.3 Dog Food in the Rotunda

Director S Oliver advised the meeting that following the Library & Archives Australia Day Show, dog food has been stored in the Rotunda which has attracted rats and a very large brown snake. The Grounds Supervisor has requested the purchase of a 20 foot metal lockable container to store the dog food.

The meeting agreed to **<u>REFER</u>** this matter to the Finance Committee.

- MEETING CLOSED: 6.40pm
- NEXT MEETING: Wednesday 8 May 2024

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