From: CHECK < CHECK@kidsguardian.nsw.gov.au>

Sent: Friday, 27 March 2020 2:55 PM

To: Virginia Gagan-Wilson | DOGS NSW < vgagan-wilson@dogsnsw.org.au >

Subject: WWCC Enquiry – Virginia Gagan-Wilson

Dear Virginia Gagan-Wilson,

Thank you for your e-mail.

Generally, a Working With Children Check (WWCC) is required by anyone who works face-to-face with children.

However, a WWCC is **not** required by a person who works face-to-face with children if the person is exempt.

In addition, from 1 July 2017, a person who does not work face-to-face with children, but who provides ongoing counselling, mentoring or distance education for children using any form of communication that does not primarily involve face-to-face contact, is now required to have a WWCC.

Employers are required to determine which child-related roles require a WWCC and which roles fall under an exemption; the Office of the Children's Guardian does not make this determination for employers nor provide legal advice.

Part 4, Clause 20 of the *Child Protection (Working with Children Check) Regulation 2013* gives specific instances of work that is not child-related (which means it will not require a WWCC). Refer to our website https://www.kidsguardian.nsw.gov.au/child-safe-organisations/working-with-children-check/employer/who-needs-a-working-with-children-check for more information.

I hope this assists your query. Please note that the above information does not amount to legal advice and independent legal advice should be sought on the application of the *Child Protection* (Working with Children) Act 2012 to the particular factual circumstances.

Kind Regards Maria

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