

**MINUTES** of a meeting of the BOARD OF DIRECTORS held in the Amenities Building on **Wednesday 9 December 2020** commencing @ 2.12pm

DISTRIBUTION: K Hedberg BVSc J Seary (by Zoom)

L Brown G Spagnolo
J Sheppard N Keck
L Brand C Rafton
M Arthur E Pickering
R Britten R Harbin
V Etherington OAM P Cutler

IN ATTENDANCE: V Gagan-Wilson (Company Secretary)

A Khamis (Operations Manager), N De Silva (Finance Team Lead), B Tutill (DAP Secretary), L Hadley (Committee Secretary/Examinations Administrator) for part of

meeting

APOLOGIES: A Lee

MOVED L Brown SECONDED P Cutler

**THAT** the apologies be **received**.

**CARRIED** 

The DAP Secretary & Committee Secretary/Examinations Administrator joined the meeting at 2.00pm

# IN CAMERA

### A. 2020 ELECTIONS

MOVED G Spagnolo SECONDED R Britten

**THAT** voting in the elections be by poll and DAP Secretary & Committee Secretary/Examinations Administrator be appointed as Scrutineers.

**CARRIED** 

MOVED G Spagnolo SECONDED R Britten

**THAT** the Company Secretary be appointed as Returning Officer for the purposes of the elections.

**CARRIED** 

The President thanked the Directors for their support during a very tough year.

Chair K Hedberg BVSc vacated the chair @ 2.16pm The Returning Officer took the chair @ 2.16pm

## A.1 Chairman

**Dr Karen Hedberg BVSc** was elected as **Chair** unopposed.

The Returning Officer vacated the chair @ 2.19pm Chair K Hedberg BVSc resumed the chair @ 2.19pm

#### A.2 Executive Committee

Voting was by poll and on counting the votes the following Directors were elected as **Deputy Chairmen**:-

Lynette Brown Myron Arthur Lyn Brand John Sheppard

#### A.3 Senior Vice President

Directors were asked to vote for the Senior Deputy Chairman from the (4) Deputy Chairmen.

Lynette Brown was elected as Senior Deputy Chairman.

The DAP Secretary & Committee Secretary/Examinations Administrator left the meeting at 2.31pm

## A.4 Committee Chairs/Working Party Convenors

### A.4.1 Agility Committee

Michael Turner was elected as the Chair of the Agility Committee.

# A.4.2 Agility Judges Committee

Jenny Marshall was elected as the Chair of the Agility Judges Committee.

#### A.4.3 Breed Assessment & Temperament Testing (BATT) Committee

**Diana Fenton** was elected as the **Chair** of the **Breed Assessment & Temperament Testing (BATT) Committee**.

## A.4.4 Breed Standards Committee

Jan Seary was elected as the Chair of the Breed Standards Committee.

#### A.4.5 **Compliance Investigative Panel**

Robert Harbin was elected as Chair of the Compliance Investigative Panel.

# A.4.6 **Dances With Dogs/Trick Dog Committee**

Joan Stewart was elected as Chair of the Dances With Dogs/Trick Dog Committee.

## A.4.8 **DOGS NSW Canine Health & Welfare Committee**

**Dr Karen Hedberg BVSc** was elected as **Chair** of the **DOGS NSW Canine Health & Welfare Committee**.

### A.4.9 Finance Committee

Lynette Brown was elected as Chair of the Finance Committee.

## A.4.10 Grounds Committee

Peter Cutler was elected as Chair of the Grounds Committee.

## A.4.10 Grounds Development Working Party

The meeting noted that there were now (2) Grounds Committees and it was clarified that the original Grounds Committee was responsible for the day to day grounds issues, however, the Grounds Development Working Party is responsible for issues relating to the future of the grounds.

Lynette Brown was elected as Chair of the Complex Development Committee.

## A.4.11 Honours Working Party

Guy Spagnolo was elected as Convenor of the Honours Working Party.

## A.4.12 Judges Committee

Myron Arthur was elected as Chair of the Judges Committee.

#### A.4.13 Judicial Panel Co-ordinator

Lyn Brand was elected as Judicial Panel Co-ordinator.

## A.4.14 Library & Archives Committee

Nancy Keck was elected as Chair of the Library & Archives Committee.

## A.4.15 Media & Government Legislation Committee

Brian Crump was elected as Chair of the Media & Government Legislation Committee.

## A.4.16 Members Education Committee

Carol Baker was elected as Chair of the Members Education Committee.

#### A.4.17 **Obedience & Tracking Committee**

Vicki Etherington OAM was elected as Chair of the Obedience & Tracking Committee.

## A.4.18 **Obedience & Tracking Judges Committee**

Vicki Etherington OAM was elected as Chair of the Obedience & Tracking Judges Committee.

## A.4.19 Regional Committees Working Party

Robert Harbin was elected as Convenor of the Regional Committees Working Party.

# A.4.20 Retrieving & Field Trials (RAFT) Committee

**Paul Hamson** was elected as **Chair** of the **Retrieving & Field Trials Committee**.

## A.4.21 Show Committee

John Sheppard was elected as Chair of the Show Committee.

## A.4.22 Sporting Committee

**Angus McIlrath** was elected as the **Chair** of the **Sporting Committee**.

#### A.4.23 Spring Fair Dog Show Committee

Lynette Brown was elected as Chair of the Spring Fair Dog Show Committee.

## A.4.24 Strategic Planning Working Party

Robert Harbin was elected as Convenor of the Strategic Planning Working Party.

#### A.4.25 Think Tank Working Party

MOVED C Rafton

SECONDED J Sheppard

**THAT** the Think Tank Working Party be disbanded and its charter be included with the Strategic Planning Working Party.

**CARRIED** 

## A.4.26 Workplace Health & Safety Working Party

MOVED L Brown

SECONDED V Etherington OAM

**THAT** the Workplace Health & Safety Working Party be disbanded and its charter be the responsibility of the DOGS NSW Operations Manager.

**CARRIED** 

## 1 CONFIRMATION OF PREVIOUS MINUTES

#### 1.1 Face to Face Meeting – 11 November 2020

**MOVED E Pickering** 

SECONDED L Brand

**THAT** the Minutes of the Face to Face meeting of the Board of Directors held on 11 November 2020 be **confirmed**.

**CARRIED** 

L Brown abstained

## 1.2 Electronic Meeting – 27 November 2020

MOVED R Britten

SECONDED L Brown

**THAT** the Minutes of the Electronic meeting of the Board of Directors held on 27 November 2020 be **confirmed**.

**CARRIED** 

## 1.3 Electronic Meeting – 30 November 2020

MOVED N Keck

SECONDED L Brown

**THAT** the Minutes of the Electronic meeting of the Board of Directors held on 30 November 2020 be **confirmed**.

**CARRIED** 

The Operations Manager & the Finance Team Lead joined the meeting @ 3.05pm

#### 2. GENERAL BUSINESS TO BE DEALT WITH IN CAMERA

## 2.1 Operations Manager's Report

The Operations Manager provided an update on the following matters:-

- Orchard Hills Lease & Other Government Related Matters
  - Site Boundaries
  - o The Planning Department is expediting the Installation of the outside fencing despite the fact that it should be put on hold until the deposited plan has been approved.
- Site Rent Valuation
- COVID Rent Relief
- NSW Government Security Grants to Small Business
- Solar system Installation
- Bio-Security Hazard

# 2.1.1 Recommendation 1 – Item 1.4: Response to Recommendation 4 – Item 9.12: DOGS NSW Events – Booking System (11/09/2020)

**MOVED L Brown** 

**SECONDED P Cutler** 

**THAT** the Board **endorses** that the responsibility of creating bookings remains with the end user.

**MOVED C Rafton** 

SECONDED J Sheppard

**THAT** an amendment to the motion be made to include the words "with the exception of DOGS NSW Committees".

The amendment became the motion and the following motion, which reads:-

**THAT** the Board **endorses** that the responsibility of creating bookings remains with the end user, with the exception of DOGS NSW Committees.

was

CARRIED

# 2.1.2 Recommendation 2 – Item 1.5: General Insurance Renewal – Professional Risk Assessment

The Operations Manager advised the meeting that a copy of the latest site map was provided to Insurance Broker and because of the change to the boundaries there will be less ground and, therefore, less flooding.

MOVED R Britten

SECONDED VE

**THAT** the Board **endorses** a professional risk survey be undertaken to provide the Underwriters with a full understanding of our risk profile.

**CARRIED** 

**MOVED P Cutler** 

SECONDED L Brand

THAT the Operations Manager's Report for end November 2020 be received.

**CARRIED** 

#### 2A Finance Committee – 2/12/2020

The Finance Team Lead advised the meeting of the initiatives he has implemented to deal with the company's finances in a more transparent manner.

## 2A.1 Recommendation 1 – Item 6.7: Region & Committee Asset Register

MOVED L Brown

SECONDED R Britten

**THAT** DOGS NSW maintains a Property Register of all items purchased with a value over \$500.00, noting that an audit of all Regional property needs to be undertaken in the first instance.

CARRIED

#### 2A.5 Recommendation 4 - Item 8.1.1: Financial Statements as @ 31 October 2020

MOVED L Brown

SECONDED J Sheppard

THAT Recommendation 4, which reads as follows, be approved:-

**THAT** the Financial Report as @ 31 October 2020 be approved by the Board of Directors.

**CARRIED** 

## 2A.7 Recommendation 5 – Item 10.1.5: Sale of Royal Canin Products to Members

MOVED L Brown

SECONDED R Britten

**THAT** Recommendation 5, which reads as follows, be approved:-

**THAT** approval be granted to sell Royal Canin products at special pricing rates to current financial members. The products would be displayed and sold from reception at DOGS NSW.

**CARRIED** 

Director N Keck suggested contact be made with other States to band together and see if we can get a group discount.

## 2A.8 Recommendation 6 – Item 10.4: DOGS NSW Facebook Page

**MOVED L Brown** 

SECONDED L Brand

**THAT** Recommendation 6, which reads as follows, be approved:-

**THAT** the Board convene a Working Party to investigate the better use of the DOGS NSW Facebook Page, website and media platforms by loading Draft Schedules, changes to Judges, results, changes to starting times in accordance with the heat policy, etc.

**CARRIED** 

## 2A.9 Note for Board – Item 10.6: DOGS NSW Tax Exempt Status

The Board was advised that the Auditors' confirmation that DOGS NSW has Tax Exempt Status will be attached to the Minutes of the next Finance Committee.

MOVED J Sheppard

SECONDED L Brand

**THAT** the Minutes of the Finance Committee meeting held on 2 December 2020 be **received.** 

**CARRIED** 

The Operations Manager & Finance Team Lead left the meeting @ 3.55pm

#### 2.2 Executive Committee Decisions

## 2.3 Judges Committee

The Board noted that this Committee did not meet.

## 2.4 Compliance Investigative Panel – 25/11/2020

## 2.4.1 Recommendations 1A, 1B & 1C - Item 3.1: Allowable Colours

MOVED L Brown SECONDED E Pickering

THAT the following Recommendations, which read as follows, be approved:-

#### 2.4.1.1 Recommendation 1A

THAT the following colour be added to the Main Register list:-

 Black Brindle (currently listed as Brindle which is not a colour but a pattern)

#### 2.4.1.2 Recommendation 1B

THAT the following colours be added to the Limited Register list:-

- Black & Tan
- Chocolate
- Liver
- Lilac

#### 2.4.1.3 Recommendation 1C

THAT the following colours to be removed from the Limited Register list:-

- Dark
- Light
- Tiger Brindle

**CARRIED** 

**MOVED L Brown** 

**SECONDED E Pickering** 

**THAT** the above amendment to the National Business System be referred to the Operations Manager to **obtain a costing** from AUSN Softnet Services which, when received, should be forwarded to ANKC Ltd and, should other States not agree to pay a contribution towards the work, then DOGS NSW will pay the costs.

**CARRIED** 

# 2.4.2 Recommendations 2A & 2B - Item 7.1: ANKC Ltd Regulations Part 6-The Register & Registration, Section 6 - AMENDMENT

**MOVED E Pickering** 

SECONDED G Spagnolo

**THAT** the following Recommendations, which read as follows, be approved:-

#### 2.4.2.1 Recommendation 2A

**THAT** ANKC Ltd Regulation Part 6-The Register & Registration, Section 6, Clause 6.2.4.8, which currently reads:-

# 6.2.4 <u>Special Conditions for Registration of Certain Breeds</u> (Amended 04/15 EAP)

6.2.4.8 Effective from 1st January, 2017 French
Bulldog: Merle, Solid Black, Black & White,
Black and Tan, Mouse, Grey/Blue,
Liver/Chocolate, and all patterns of these
colours (including those registered in other
countries) can only be registered on the Limited
Register, flagged "not to be upgraded". (Added
10/16, 9.9)

#### Be amended to read:-

6.2.4.8 Effective from 1st January 2017 French Bulldog: Merle
Solid Black, Black & White, Black and Tan, Mouse,
Grey/Blue, Liver/Chocolate, or French Bulldogs showing
marked variation from those colours listed in the Breed
Standard and all patterns of these colours (including
those registered in other countries) can only be
registered on the Limited Register, flagged "not to be
upgraded". (Added 10/16, 9.9) (Amended \*\*)

#### 2.4.2.2 Recommendation 2b

**THAT** ANKC Ltd Regulation Part 6-The Register & Registration, Section 6, Clause 6.2.4, be amended by the inclusion of an additional Clause, numbered 6.2.4.9, to read as follows:-

#### 6.2.4.9 **Effective from 1 June 2021**

No 'Merle' French Bulldogs can be registered on any ANKC Ltd register and a 'Merle' French Bulldog imported into Australia cannot be registered on any register. No 'Long Coat or Hairless' French Bulldogs can be registered on any ANKC Ltd register. (Added \*\*)

**CARRIED** 

MOVED L Brown

SECONDED E Pickering

THAT the Minutes of the Compliance Investigative Panel held on 25 November 2020 be received.

CARRIED

## 2.5 Animal Welfare & Community Liaison Officer Report – November 2020

MOVED E Pickering SECONDED P Cutler **THAT** the Animal Welfare & Community Liaison Officer's Report for November 2020 be **received. CARRIED** 

L Brand left meeting @ 4.18pm

Meeting recessed @ 4.30pm Meeting resumed @ 5.07pm

## 3. **BUSINESS ARISING FROM MINUTES**

## 4. **JUDICIAL MATTERS**

MOVED E Pickering SECONDED V Etherington OAM

**THAT** the Judicial Co-ordinator's Report be **RECEIVED**.

CARRIED

P Cutler abstained

#### 5. MOTIONS ON NOTICE

## 5.1 DOGS NSW Regulations Part XIII-Code of Ethics – New Clause 16

MOVED L Brown SECONDED E Pickering

**THAT** Motions 1, 2 & 3, which read as follows, be **approved**:-

# 5.1.1 **MOTION 1**

**THAT** DOGS NSW Regulations Part XIII-Code of Ethics, be amended by the inclusion of a new Clause, numbered 16, to read as follows:-

A Member shall, when disposing of a puppy, transfer the ownership of the puppy to the new owner within 28 days. Failure to comply with this Regulation may cause disciplinary action being imposed. (12/20)

## 5.1.2 **MOTION 2**

**THAT** the current Clause 16 and subsequent Clauses (numbered 17 through to 31) be re-numbered accordingly.

## 5.1.3 **MOTION 3**

**THAT** that breaches of this Regulations be subject to DOGS NSW current penalty regime, as follows:-

1 <sup>st</sup> Offence	CAUTION
2 <sup>nd</sup> Offence	\$200.00
3 <sup>rd</sup> Offence	\$500.00
4 <sup>th</sup> Offence	Member to Inquiry

**CARRIED** 

## 6. MONTHLY REPORTS

## 6.1 Company Secretary's Report

MOVED L Brown SECONDED P Cutler

**THAT** the Company Secretary's Report be **received.** 

**CARRIED** 

# 6.2 **VACANT**

## 6.3 **Agility Committee**

The Board noted that this Committee did not meet.

## 6.4 Agility Judges Committee

The Board noted that this Committee did not meet.

## 6.5 **Breed Assessment & Temperament Test Committee**

The Board noted that this Committee did not meet.

#### 6.6 **Breed Standards Committee**

The Board noted that this Committee did not meet.

## 6.7 **Grounds Development Working Party**

The Board noted that this Committee did not meet.

## 6.8 Conformation Judges Training Committee

The Board noted that this Committee did not meet.

C Rafton left the meeting @ 6.02pm

## 6.8.1 Resumption of 2019/2020 CJEP

MOVED L Brown

SECONDED R Britten

**THAT** the CJEP Examination Committee put forward a timetable for completion of the 2019/2020 Conformation Judges Education Program to the February 2021 Board meeting.

**CARRIED** 

P Cutler abstained

MOVED L Brown

SECONDED R Britten

**THAT** the Trainees in the 2019/2020 Conformation Judges Education Program be notified that they can resume critiques and hands on from 1 February 2021.

**CARRIED** 

P Cutler abstained

## 6.9 Constitution & Regulations Working Party

The Board noted that this Committee did not meet.

## 6.10 Dances With Dogs Committee

The Board noted that this Committee did not meet.

## 6.11 Grounds Committee

The Board noted that this Committee did not meet.

C Rafton returned to the meeting @ 6.22pm

## 6.12 Library & Archives Committee

The Board noted that this Committee did not meet.

## 6.12.1 **Donations Agreement**

MOVED N Keck

SECONDED R Britten

**THAT** the Legacy Agreement and Title Transfer Agreement forms be **approved**, **subject to including a notation on each form** that "notice of the bequest must be added to your Will" and that the forms be printed on DOGS NSW letterhead.

**CARRIED** 

# 6.13 Media & Government Legislation Committee

The Board noted that this Committee did not meet.

## 6.14 Members Education Committee - 23/11/2020

#### 6.14.1 Recommendation 1 – Item 7.1: Finalise and Discuss the 2020 Course

MOVED C Rafton SECONDED V Etherington OAM

THAT Recommendation 1, which reads as follows, be approved:-

**THAT** an examination date be sought, possibly for September 2021, to allow those deferred Candidates (and possibly those failures) to sit the examination with those Candidates utilising a self-study routine to refresh their understanding of the lecture notes, prior to siting the exam.

**CARRIED** 

#### 6.14.2 Recommendation 2 – Item 7.2: Ratify and Discuss the Practice Prefix Examination

MOVED C Rafton

SECONDED N Keck

THAT Recommendation 2, which reads as follows, be approved:-

**THAT** a set Practice Prefix Examination be instigated and made available for members attempting the Prefix Examination process.

**CARRIED** 

#### 6.14.3 Recommendation 3 – Item 7.3: Decide on the 2022 Course

MOVED C Rafton

SECONDED R Britten

**THAT** Recommendation 3, which reads as follows, be **approved**:-

**THAT** a set Practice Prefix Examinations for each block modules be instigated and made available for members undertaking future Members Education Courses, with a limit of three (3) attempts being imposed.

**CARRIED** 

MOVED N Keck

SECONDED G Spagnolo

**THAT** the Minutes of the Members Education Committee meeting held on 23 November 2020 be **received.** 

CARRIED

## 6.15 Obedience & Tracking Committee

The Board noted that this Committee did not meet.

## 6.16 Obedience & Tracking Judges Committee

The Board noted that this Committee did not meet.

## 6.17 Public Relations Committee

The Board noted that this Committee did not meet.

## 6.18 Retrieving & Field Trials Committee

The Board noted that this Committee did not meet.

#### 6.19 RNSWCC Health & Welfare Charity Limited

The Board noted that this Committee did not meet.

#### 6.20 **Show Committee**

The Board noted that this Committee did not meet.

## 6.20.1 Cluster of Shows in May 2021

(Refer Item 8.8-Show Minutes 18/11/2020)

**MOVED L Brown** 

SECONDED J Seary

**THAT**, due to the current problems in obtaining the services of All Breeds Judges due to COVID-19, the following Option put forward by the Show Committee be **approved**:-

Option 1:

All shows on the circuit will be run as normal All Breeds Championship Shows.

**CARRIED** 

J Sheppard abstained

## 6.20.2 **COVID19 Requirements at Shows**

The Board noted that DOGS NSW is responsible for the compliance with COVID-19 Regulations on the grounds at Orchard Hills noting that new COVID-19 Plans need to be drafted, due to recent changes in legislation, and all Clubs must submit a COVID-19 Plan with their Draft Schedules.

## 6.21 Sporting Committee - 25/11/2020

## 6.21.1 Recommendation 1 – Item 7: Application for Trial Dates

MOVED V Etherington OAM

**SECONDED P Cutler** 

THAT Recommendation 1, which reads as follows, be approved:-

**THAT** the Committee's decisions in relation to Trial Dates be approved.

**CARRIED** 

MOVED V Etherington OAM

SECONDED P Cutler

**THAT** the Minutes of the Sporting Committee meeting held on 25 November 2020 be **received**.

## 6.22 Spring Fair Dog Show Committee

The Board noted that this Committee did not meet.

## 7. ANKC LTD MATTERS

## 7.1 EM#190-ANKC Ltd Regulations Part 6-The Register & Registration – New Clause 6.2

MOVED L Brown

SECONDED N Keck

**THAT** DOGS NSW **supports** Electronic Motion #190 to include a new Clause, numbered 6.2, into ANKC Ltd Regulations Part 6-The Register & Registration.

**CARRIED** 

## 8. CORRESPONDENCE

## 8.2 Siberian Husky Club of New South Wales Inc – Amended Constitution

MOVED C Rafton

**SECONDED P Cutler** 

**THAT** the amended Constitution of the Siberian Husky Club of New South Wales Inc be **approved**. **CARRIED** 

<u>For the Office</u>: To place a notice in the next available Weekly Woof requesting Clubs consider updating their Constitution in line with the RNSWCC Constitution for Affiliates Template.

<u>For the Company Secretary</u>: To check NSW Fair Trading Model Rules against the RNSWCC Constitution for Affiliates Template.

## 9. BUSINESS ADJOURNED FROM PREVIOUS MEETINGS - NIL

## 10. GENERAL BUSINESS

## 10.1 New Members Applying for a Breeders Prefix

Director M Arthur raised the issue of new members joining DOGS NSW for the purposes of becoming a Registered Breeder and suggested that all new members be provided with an Information Package, which includes information on the Members Education Prefix Program and its requirement, eg, length of time for continuous membership prior to being eligible to apply for a Breeders Prefix. Further, Director M Arthur suggested that the Program requirements be streamlined to make it easier for new members to obtain a Breeders Prefix.

It was agreed that this matter be **referred** to the Prefix Program Working Party for consideration.

#### 10.2 Trick Workshops

Director V Etherington OAM advised the meeting that she will be conducting a series of Workshops this coming weekend on Tricks, competing and judging, from Start to Advance.

MEETING CLOSED: 6.55pm

NEXT MEETING: Wednesday 10 February 2021 @ 2.00pm